



Delivered by  
Innovate UK,  
EPSRC and ESRC



# Women Innovators in Foundation Industries (WINFI) Mentoring Programme including Mentor Training

Unlock your potential!

Apply as a mentee or mentor to join this programme  
for WOMEN in Foundation Industries.

Mentor Training is open to anyone that wants to level-up their skills, confidence and maximise their mentoring impact. Mentors can be any gender.



### Training

Enhance your mentoring skills and insight through online on-demand bite-size training videos to flexibly fit your schedule.



### Toolbox

Grow your mentoring toolbox with easy-to-use resources that will help engage and enrich your mentoring conversations.



### Tailored

Personalise your development journey with monthly 50min facilitated group sessions to maximise your growth.

Run by STEMAZING Founder & CEO, Alex Knight. Alex brings a wealth of experience from 20 years' in engineering and mentoring many women. She developed this programme specifically to help people of all genders improve their effectiveness as mentors for women in STEM.

*"Really valuable programme. My **confidence as a mentor** has increased and I felt I was much more effective with my mentee as a result."*



To apply visit  
[www.stemazing.co.uk/winfi-mentoring](http://www.stemazing.co.uk/winfi-mentoring)

Contact [info@stemazing.co.uk](mailto:info@stemazing.co.uk) for more information

## Fully Funded Mentoring Training Programme for the Foundation Industries

As part of the government's strategy and commitment to clean growth and net zero carbon emissions by 2050, UKRI's £66m Transforming Foundation Industries (TFI) Challenge, delivered by Innovate UK, EPSRC and ESRC brings together the metals, glass, paper, ceramics, cement and bulk chemical industries to address environmental impact and global competitiveness.

The TFI Challenge are partnering with STEMAZING to launch a mentoring programme for Women Innovators in Foundation Industries (WINFI), designed to foster career growth, increase confidence, and build lasting networks for women and allies within the foundation industries. This programme is tailored to address the current gender imbalance in leadership roles and create a supportive talent pipeline.

We are looking to recruit both mentors and mentees from across the six sectors.

There are 2 strands to this programme: Mentor Training and Structured Mentoring Sessions.

### **Strand 1: Mentor Training:**

A key aspect of this programme is ensuring mentors are supported and empowered to enable them to maximise their mentoring impact. The training is aimed at building confidence and a toolkit for new mentors whilst also providing those with previous mentor experience a fresh perspective and additional strategies. The training will focus on:

- Guidance and support strategies: Providing frameworks for effective mentoring, including goal setting, feedback delivery, and problem-solving.
- Adaptive mentoring and coaching tools: Enhancing the mentor's ability to understand and respond to the mentee's needs.
- Continuous development: Mentors will be given resources and access to a support network to further their own professional development during and after the programme.

### **Strand 2: Structured Mentoring Sessions**

- Participants will be carefully matched based on alignment of goals and expectations, ensuring a productive and supportive mentoring relationship.

### **To be eligible for this programme you must:**

- Work in the foundation industries or their immediate supply chains (construction, automotive, packaging)
- Mentors should be women/allies who have a desire to give back and support the next generation of leaders.
- Mentees must be individuals who are eager to advance in their careers and gain insight into leadership and innovation within their sector. Mentees can be from academia studying a relevant foundation industry topic.
- Applicants are encouraged from a variety of backgrounds, including women and other underrepresented groups in leadership roles, and those at earlier stages in their careers looking for career development opportunities.

*Previous experience of mentoring is not required.*

As this is a funded opportunity, there is a requirement to fully commit to the programme. The time commitment is around 2 hours a month starting November 2024 and completing in Feb 2025. All training and mentoring can be delivered virtually. Beyond this, we would be looking for participants to act as an advocate for the future of the Foundation Industries, be a role model and mentor to others, and help drive change across the sector and beyond.

**If this opportunity is of interest to you, please apply by 23:59 on 13th October 2024.**

Mentors will be notified of outcome by 25th October 2024.

Mentor Training will start on 4th November 2024.

Mentoring Meetings will run December 2024 - February 2025

Programme completes end Feb 2025.

**To apply visit**  
**[www.stemazing.co.uk/](http://www.stemazing.co.uk/winfi-mentoring)**  
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